

Completed Template Example for Reference

Country:	Senegal	Date:	2009-03-15
Organization:	The Capacity Project/IntraHealth International		
Surveyor(s):	John Doe, HRIS Advisor		
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Business Domain:	Human Resources for Health		
System/Activity:	Ministry of Health HRIS (Human Resources Information System)		
Scope: <i>What does the system or activity cover? (e.g., facility, district, national, public, private, FBO)</i>	National (Public Sector)	Date:	04-Aug-08
Brief Description: <i>Include just enough info to convey an understanding of the system or activity.</i>	The Ministry of Health's HRIS is designed to improve the country's access to public service health worker information for improved policies planning and service delivery. The system supports hires, departures, transfers, pay changes and tracking training.		
Technology/Software: <i>Name of established product (include web address) or custom tool (e.g., Excel, Access).</i>	iHRIS Manage (www.capacityproject.com/hris)		
Status: <i>Is the system in the design, pilot, scaling up or operational phase?</i>	Operational		
Lead Organization(s): <i>Owning organization if an established system. Lead implementing organization if a strengthening activity.</i>	Ministry of Health		
System Contact Name:	Jane Gaye		
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Supporting Donors:	USAID, PEPFAR		
Is HRH data collected, stored or used by this system?	Yes or No		
If yes, what type of HRH data?	Data on health workers employed in the public sector, including deployment, salary and in-service training information.		
What would be the benefit of linking this system to an HRIS?	Combined with an HRIS tracking private sector health workers, these systems would provide a complete picture of health professionals in the country.		